

Ms. Jerimah Kelliehan

Middle School Counselor

Jkelliehan@albanyleadership.org

518-694-5300 ext. 501

ALCS DASA POLICY

Once an incident is reported, the following steps will be taken:

- Complaint filed with DASA Coordinator
- Investigation
- Families of both parties contacted per investigation results
- Meeting with alleged bully and Principal and/or Assistant Principal to discuss allegations
- Meeting with alleged bully and target for restorative session (if target is agreeable)
- Possible interventions for bully (offender's plan) and target (Support/Safety Plan), individually (if necessary)
- Follow-up meeting with the target to see if the plan is effective.

Should further evidence show that the student charged with bullying is continuing to threaten, harass or retaliate, a long-term Out of School Suspension (OSS) may be the immediate course of action. A mandatory meeting will take place with the student, her family and the Principal and/or Assistant Principal before the student can return to classes. Should the student continue to harass the same student or others, the school will be forced to meet with the family to re-consider if ALCS is a sound choice for the student and family.

DEFINITIONS

Bullying: Any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated. Bullying may inflict harm or distress on the targeted youth including physical, psychological, social, or educational harm. (Center for Disease Control)

Cyberbullying: Cyberbullying is bullying that takes place using electronic technology. Electronic technology includes devices and equipment such as cell phones, computers, and tablets as well as communication tools including social media sites, text messages, chat, and websites. Examples of cyberbullying include mean text messages or emails, rumors sent by

email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.

(www.Stopbullying.gov)

Harassment: the creation of a hostile environment by conduct or by verbal threats, intimidation or abuse that has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical wellbeing; or conduct, verbal threats, intimidation or abuse that reasonably causes or would reasonably be expected to cause a student to fear for his or her physical safety; such conduct, verbal threats, intimidation or abuse includes but is not limited to conduct, verbal threats, intimidation or abuse based on a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex. (Definition under the Dignity Act)

ALH DASA POLICY

Sexual Harassment: conduct that is sexual in nature, unwelcome, and denies or limits a student's ability to participate in or benefit from a school's education program. Examples of sexual conduct include:

- making sexual propositions or pressuring students for sexual favors; • touching of a sexual nature;
- writing graffiti of a sexual nature;
- displaying or distributing sexually explicit drawings, pictures, or written materials; • performing sexual gestures or touching oneself sexually in front of others; • telling sexual or dirty jokes;
- spreading sexual rumors or rating other students as to sexual activity or performance; or • circulating or showing e-mails or web sites of a sexual nature.

(US Department of Education)

Albany Leadership's Student Code of Conduct outlines expected behaviors and the consequences for bullying, harassment and various forms of discrimination outlined in the Dignity for All Students Act.